

Corporate Sustainability Policy

Mahindra Teqo Private Limited

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SUSTAINABILITY POLICY

Mahindra Teqo, a subsidiary of the Mahindra Group, is a leading tech-driven company specializing in renewable energy asset management. They leverage technology to provide optimization solutions for renewable energy projects in India and around the world.

Currently managing over 8 GWp of renewable energy assets, which is a significant portion (10%) of India's total installed capacity, Mahindra Teqo has established itself as the largest renewable energy asset management company in India.

Mahindra Teqo remains steadfastly dedicated to sustainability. In alignment with this commitment, we have seamlessly integrated sustainable practices into every facet of our operational and maintenance endeavors. Our unwavering aim is to contribute to a more sustainable planet through our actions.

This policy extends its applicability across sector offices and sites under maintenance and operations. Our commitment involves an ongoing enhancement of all management systems, encompassing environmental, social, and economic dimensions, with the objective of attaining operational distinction. We firmly uphold the principle of harmonizing our business values and activities to effectively meet the diverse expectations of our valued stakeholders.

By integrating sustainable practices into every facet of our operations, we aim to contribute to a resilient and thriving world. Our key principles are as follows:

- 1. Climate Resilience:** We recognize the imperative to address climate change risks to our business. By integrating sustainability practices, we attempt to mitigate these risks while fostering long-term business viability.
- 2. Environmental Stewardship:** Our dedication extends to maximizing positive impacts on the environment by reducing energy consumption, minimized water usage, More tree plantation, and through environmental awareness.
- 3. Carbon Neutrality and Energy Efficiency:** We are committed to achieving carbon neutrality by prioritizing energy efficiency by reducing emissions by adopting green solutions.
- 4. Water Conservation:** We strive to reduce our water dependency and actively embrace measures to achieve water positivity, safeguarding this vital resource for our planet's future by innovative approaches such as the deployment of automated cleaning bots for module maintenance.
- 5. Health, Safety, Environment and Fair Treatment :** We prioritize the health, safety, and well-being of our stakeholders above all else. We hold a 'zero tolerance' stance towards health, safety, environmental risks, and any form of discrimination within our workplace.

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6. Ethical Business Practices: Upholding the highest standards of business ethics and corporate governance is non-negotiable for us. We accomplish all applicable statutory, regulatory, and legal compliance requirements to set the bar for exemplary performance.

7. Stakeholder Value: We are committed to delivering maximum value to all our stakeholders. By aligning our operations with local and rural communities, we aim to create a positive ripple effect that benefits everyone involved through CSR, environmental awareness, and sustainable personal activities."

Through unwavering dedication to these principles, we aim to build a sustainable future that transcends business and benefits the world at large. Our sustainability journey is an ongoing endeavor, reflecting our commitment to leaving a lasting positive legacy.



Harish Sharma
Business Head



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